



KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956) Reg. Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004, Kerala. CIN: U40100KL2011SGC027424

Website: <u>www.kseb.in</u>

Office of the Chief Engineer (HRM)

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No. EB7/GT-2024/Workmen/Relieving/2024

Date: 24.08.2024

NOTE TO ALL ARU HEADS

- Sub: General Transfer, 2024 Direction to relieve transferees belonging to workmen category from 27.08.2024 regarding.
- Ref: 1. This office Note No. EB7/Transfer Orders/Workmen/2024 dated 02.08.24.
 2. Note No. DIRDSCM/AE5/2024/T&P-Part(1) dated 23.08.2024 of the Director (Distribution, SCM & Safety).

As per reference 1st above, it was directed to retain the technical staff under orders of transfer in the General Transfer, 2024 and not to relieve them until further orders, in view of the disastrous situation of natural calamity in the State.

Since the natural calamity related issues have abated now, the Director (Distribution, SCM & Safety), as per reference above has communicated the direction of the CMD to relieve the transferees in General Transfer, 2024 from 27.08.2024, so that the relieved employees could join at the new office before Onam holidays.

<u>Therefore all ARU Heads are directed to relieve the transferees</u> <u>belonging to workmen category in the General Transfer, 2024 strictly from</u> <u>27.08.2024</u>. After relieving the employees, if there is considerable shortage of staff in any Section Office, the Deputy Chief Engineers of Electrical Circles shall ensure rearrangement of staff wherever possible and engage manpower on work contract basis or avail services of retired employees upon retirement in offices where there is acute shortage of staff.

Those employees who have submitted grievances against the transfer order and those who have obtained Judgments/Interim Orders from the Honourable High Court against the transfer order need not be relieved until further direction from this office. The employees working in Generating Stations / Dam Safety Wing / engaged in cash collection works shall be relieved only after ensuring appropriate substitute arrangements.

Sd/-CHIEF ENGINEER (HRM)

Copy to:

- 1. The T.A to Chairman & Managing Director, KSEB Limited.
- 2. The T.A to Director (Distribution, SCM & Safety)